



US BENEFITS



FLEXIBLE PAID TIME OFF

We all need time away from work to recharge. Full-time team members are eligible for flexible time off. Just be sure to communicate this with your lead and team.



401K

We offer a 401k plan. Your contributions immediately vest.



TEAM MEMBER STOCK OWNERSHIP

We're committed to sharing HireVue's success, which is why each full-time team member is offered stock options.



HOLIDAYS

We observe 9 paid holidays each year and our US. Offices are closed on:

New Year's Day	Independence Day	Black Friday
President's Day	Labor Day	Christmas Eve
Memorial Day	Thanksgiving	Christmas Day



MEDICAL

We offer two medical insurance plans for full-time team members to choose from.

Provider: Regence PPO & HDHP/HSA National Networks

HDHP-HSA Plan

Deductibles:

\$1500 Individual

\$3000 Family

PPO - Plan Copay:

Deductibles

\$500 Individual

\$1500 Family

We offer Medical Flexible Spending Account (FSA) & Dependent Care FSA

On-Demand Primary Care

We provide a free subscription for full-time team members who enroll in a HireVue medical plan, to access a team of world-class physicians with the power of (AI). That means you can access care where and when you need it most. It's simple and private access to board-certified care.



MATERNITY & FERTILITY

Team members and their partners are offered a free subscription for Maternity & fertility resources. video chat or private message with OB-GYNs, lactation & infant sleep experts



MILK STORK

We support our traveling Moms by providing a reimbursement program for this service.

See: <https://www.milkstork.com/>



PAID PARENTAL LEAVE

We support our team members and their families with Paid Parental Leave.

Below is the minimum amount of time given.

This amount may include more time where local labor laws apply:

12 weeks paid Maternity & Adoption Leave.

3 weeks paid Parental Bonding Leave.

1 week paid Granternity Leave.



VISION

We offer group vision insurance to full-time team members. Providers: VSP & EyeMed



DENTAL

We offer dental insurance to full-time team members. Provider: Ameritas

High Plan:

Annual maximum

\$2000 per person

Orthodontia Coverage <18 yrs

Low Plan:

Annual maximum

\$1000 per person



LIFE INSURANCE POLICY

We provide a term life insurance policy to full-time team members at 3x your annual earnings



SHORT & LONG TERM DISABILITY

We offer short term and long term disability insurance fully paid for by the company. We pay 100% of the premiums for both Short and Long term Disability.



ADDITIONAL VOLUNTARY OPTIONS

We offer addition voluntary benefit options such as identity theft, critical illness, hospital indemnity, accident insurance, auto & home insurance